

Employer Notices for Health & Welfare Plans

Women's Health and Cancer Rights Act Notice

(Provide once annually to all participants)

Under WHCRA, group health plans are required to provide benefits for mastectomy-related services. For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed
- Surgery and reconstruction of the other breast to produce symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under the plan. If you would like more information on WHCRA benefits, contact your health insurance issuer.